

Whitehorse Nordic Ski Society
Board of Directors Meeting
Wednesday, November 19, 2025, 6 PM in the CGC Boardroom

MINUTES

Attendees:

Jean-Paul Molgat
Chrissy McConnell
Jan Downing
Tracee Vickerman
Moya Painter

Staff:

Jan Polivka
Ben Poudou

Regrets:

Deb Higgins
Leslie Gomm

1. Call to Order - 6:05
2. Approval and additions to agenda - Moved by Chrissy, carried by consensus.

Approval of Previous Minutes

3. Review and approval of the draft Minutes from October 22nd, 2025 - moved by Chrissy, carried by consensus.

Updates

4. Board Committee Updates
 - Climate Change
 - Moya wrote a draft climate action plan which has been circulated to the committee for comments.
 - READI
 - Art tunnel project might have a bite with the First Nations art program out of YukonU.
 - Board recruitment piece written out to send in the e-news. Decision to postpone this part of the enews. Have to consult bylaws about bringing new board members mid-year.
 - In conversation with Queer Yukon about hosting an information session for WNSS and/or CCY boards.
 - Looking for options for a screening tool to run ideas and communications through a READI lens.
 - Ben working on an idea for new Canadians adult/kids programming.

- Human Resources
 - See item 9.
- Race and Competition Committee
 - Now have 7 races in the series (Brian H running an additional classic race). First race is Dec 13th, organized by Colin Abbott. All chief volunteers for AWGs have been signed up to get some practice.
 - Ben secured Dominos as a food sponsor for most of the races. La Cara is also in for the last one. Northland Beverages signed a 3-year contract for all the races.
 - Chrissy raised the question about how to communicate races/time trials prior to the day to ensure membership has a warning as to when/where.
- Land tenure
 - Response to second request for information from EMR (ATIPP).
 - Jean-Paul talked to Linda Moen (MLA for Mountainview, which includes all ski trails) about change to Chasan Chua park boundary.
 - Will meet with Gladiator again in the spring.

Standing Items

5. Financial Report:
 - No report
6. Club Manager Report
 - Ben met with Sport Yukon to talk about platform that deals with volunteer management.
7. Operations Report
 - New fence in the stadium and new entrance beside strength hut.
8. President's Report

Discussion and Decision Items

9. Human resources
 - Discussion about the organization of our board and staff in order to manage the amount of work and be able to effectively grow into the size of the organization as it is today.
 - Cheryl Van Blaricom has put forward a proposal to do an organizational design for WNSS.
 - Will approve over email.
10. Communication of seniors rate
 - 5 letters received against the change in the free seniors rate.
 - Chrissy drafted letter to send out in response as well as FAQs which will be included in the next enews.
11. Policy review - data security and purchasing
 - Response to concern over the Aluvi platform, data storage and american companies.

- Jean-Paul reviewed the policies and recommended that we do not need a data policy as we are subject to PIPEDA and need to respect these privacy protection laws (federal).
- Also, there is a section of our policy that says staff are responsible for protecting our assets, including our files.
- Jean-Paul drafted a new purchasing policy. Will be approved at the December 10th meeting after Jean-Paul checks in with Bengt.

12. Strategic Planning

- Strategic planning discussion will take place at December 10 meeting.

13. PB shed update

- Met with CanNor to prepare an expression of interest to go to the next step in submitting a proposal surrounding the functional plan. PB shed is flagged as number one priority.
- Will know within a month whether we make it to the next step in this process.

14. Functional plan drop-in

- To increase the engagement of the functional plan the WNSS could plan a drop-in information session for the functional plan. Combine with a “meet the board” evening.
- Organize for early December. Jean-Paul will draft a letter to include in the enews. Invite media.

Next meeting: Wednesday Dec. 10 @ 5:00 at the Yukon Ski Lodge.

Adjournment: 7:58 pm